

A photograph of a traffic jam on a city street, with various cars and a truck visible. The image is partially obscured by a white curved shape that frames the title.

# Motor Vehicle Records (MVR)

A motor vehicle record (MVR) is a report that provides information about an individual's driving history, including their driving offenses, license status, traffic violations, accidents, and any other relevant information related to their activity behind the wheel. Employers may request an MVR for positions that involve driving company vehicles, transporting goods, or operating machinery where driving is a significant aspect of the job. This could include roles such as delivery drivers, truck drivers, chauffeurs, or any position requiring frequent driving.

## Information Provided

- License Validity
- License Type (including special license verifications)
- Vehicle Violations
- License Restrictions
- Suspensions and Revocations
- Accidents and Convictions  
(Convictions may also appear on criminal reposts in addition to or instead of MVR reports)
- Serious infractions such as DUI, driving while suspended, reckless driving, open container and no driver license  
(some of this data may also appear in criminal felony and misdemeanor verifications).

## Results Guidelines

The MVR search identifies the name, license issue and expiration date, license status, license number, license type, endorsements, restrictions, driving violations and suspensions. Additionally it can locate felony/misdemeanor convictions related to accidents or other driving violations (but is not a replacement for a comprehensive criminal search). Consultation with qualified legal counsel is recommended for all employment law matters.

## Recommended for

A Motor Vehicle Records (MVR) search is recommended for applicants who would be in a position driving a company provided vehicle, chauffeuring, entertaining clients, driving on company time or operating machinery. PlusOne can also assist with any required annual MVR audits.

## Sources

Individual State's Department or Bureau of Motor Vehicles

## Turn Around Time

2-4 hours; however, some jurisdictions such as Alaska may take up to 24 hours

## Information Required

- Applicant Information – Name and Date of Birth, address history
- Applicant AKA – Additional names that an applicant's record might be filed under (maiden names, nicknames, etc.)